

# CODE OF CONDUCT

The people that work for or visit you from Educo must comply with a code of conduct. A code of conduct explains the rules about how they should interact with you in a respectful and non-harmful way.

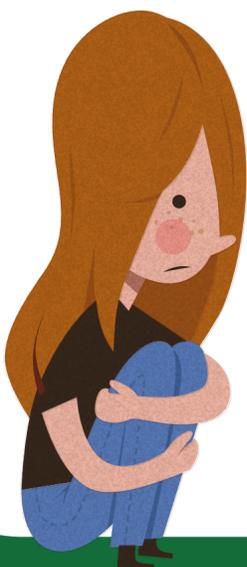
## THEY MUST



- Always treat you with respect, without any differences based on whether you are a girl or a boy, your origin, your language, your characteristic, your religion or your beliefs.
- Ensure a safe and protective environment.
- Listen to you and create spaces in which you can express yourself freely.
- Always ask you if you want to participate in Educo's activities, projects, campaigns and interviews. And they must always ask for written permission from your mother, father or legal guardian.
- Always ask for your permission before taking a photo or video of you or interviewing you. And always explain what they are going to do with these photos, videos and information.
- Respect your decision not to continue participating in any activity if you don't feel comfortable.



## THEY MUST NOT



- Hit you, harm your body in any way or put you in danger.
- Insult you, shout at you, threaten you or make fun of you.
- Sleep next to you or be alone with you except in case of need.
- Have sexual relations with you, touch and caress your private parts, or get you to touch their private parts.
- Take pictures of you naked or parts of your body or force you to take off your clothes unless it is for medical reasons. In that case, you must be accompanied by someone you trust.
- Showing you sexually inappropriate images and videos.
- Try to be or ask to become your boyfriend or girlfriend and nor to marry you.
- Take you anywhere in an Educo's car or motorcycle except if it is strictly necessary for security reasons.
- Ask you to do any work that is harmful to your health or growth, or that stops you from going to school.
- Call you or look for you outside their working hours, unless they are close to your family.
- Smoke, drink alcohol or take drugs in front of you.

